

Who's Who in Professional Services — Attorneys

Karen L. Gabler

Nordman Cormany
Hair & Compton LLP
Oxnard



Karen L. Gabler, a partner at Oxnard's Nordman Cormany Hair & Compton LLP, has counseled employers on virtually every aspect of employment law for the past 18 years. A large part of her practice concentrates on proactive employment strategies her clients can implement to foster workplace productivity and prevent future legal problems.

Despite the best proactive efforts, however, disputes can and do arise. Gabler's reputation as a powerful and tenacious litigator has earned the trust and respect of her clients, their businesses

and the legal profession.

With her expertise in employment law, Gabler is sought after as a recurring speaker on a wide variety of employment law topics for business groups and associations. She has authored numerous articles for business and legal publications, and has served as an adjunct professor of employment law at the Pepperdine University School of Law.

She is a graduate of the University of Hawaii's William S. Richardson School of Law and is licensed to practice law in Hawaii and California.

Jonathan Light

Nordman Cormany
Hair & Compton LLP
Oxnard



Jonathan Light, a partner at Nordman Cormany Hair & Compton LLP in Oxnard, specializes in employment law consulting and litigation on behalf of employers. With almost 30 years of experience, Light annually serves more than 300 national, regional and local employers in the private and public sectors.

In 2007, he was president of the Ventura County Bar Association. In one case, Light successfully defended a lawsuit against a publicly traded employer sued

for \$4 million by an employee who claimed breach of contract in Orange County. He has also led a team of lawyers in successfully defending against class action certification of a 4,000-employee wage and hour litigation.

He authored "The Cultural Encyclopedia of Baseball" in 1997, and has since written a second edition, published in June 2005.

Light graduated from UCLA in 1978 and earned his law degree from the UCLA School of Law in 1981.

Joel Mark

Nordman Cormany
Hair & Compton
Oxnard



Joel Mark's practice at Nordman Cormany Hair & Compton in Oxnard emphasizes trial practice, complex business litigation, appeals and arbitration in all state and federal courts and alternative dispute resolution forums.

He handles a wide range of matters including trademark, trade secret and competitive business practice cases; real estate disputes; general contract and business disputes; banking litigation; shareholder dissolution and valuation actions; director and officer liability matters; and insurance coverage disputes.

Mark is a charter member of the Los Angeles Association of Business Trial

Lawyers and a member of the Ventura and Los Angeles county bar associations. He has served on the Los Angeles Chapter board of directors for the Federal Bar Association.

Mark is a member of the Ventura County Trial Lawyers Association and has been its president.

He received his law degree from the University of California Hastings College of the Law in San Francisco and was admitted to the state bar of California in December 1972 and of Colorado in August 1994. He is also admitted to the United States Supreme Court, the United States Court of Appeals — Federal Circuit and Ninth Circuit — and all federal court districts of California.

Scott Samsky

Nordman Cormany
Hair & Compton LLP
Oxnard



Scott Samsky is a partner at Nordman Cormany Hair & Compton LLP. His practice is concentrated in the areas of estate planning, tax and general business law.

Samsky received a bachelor's degree in business administration/accounting from the University of Minnesota in 1978. He passed all four parts of the CPA exam in 1978 in one sitting. He earned his law degree from the University of California School of Law in 1981.

Samsky works closely with his estate planning clients to help them identify their personal objectives and to create a strategy for asset distribution that minimizes income, estate and gift tax costs. He specializes in and sets up multi-

generational estate plans for parents, children and grandchildren. He advises on business succession planning to transfer family-owned businesses from one generation to the next at reduced transfer tax costs.

Samsky provides technical assistance to preserve the assets and execute estate plans according to the client's wishes. His work includes the preparation of revocable trusts, wills, powers of attorney, health care directives, multi-generation skipping trusts, irrevocable trusts, and estate and gift tax returns. He is also involved in insurance planning, planning for charitable giving, and other sophisticated mechanisms designed to pass wealth from one generation to the next as effectively as possible.