

NORDMAN CORMANY HAIR & COMPTON LLP

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LOCAL EMPLOYERS WILL LEARN ABOUT AND PREPARE FOR 2007 LABOR LAW CHANGES AT LUNCHEON

OXNARD, Calif.—Employment law in California is in a state of constant change, making it necessary for employers to continually seek updated information. Local employers will have the opportunity to plan for 2007 labor law changes at the Western Ventura County Employer Advisory Council's (EAC) Labor Law Update monthly membership luncheon. Lou A. Cappadona, Esq., and Meghan B. Clark, Esq., of Ventura County's largest law firm, Nordman Cormany Hair & Compton, will facilitate the lunch program at the Courtyard Marriott Hotel, 600 Esplanade Drive, Oxnard, 11:30 a.m.-1:30 p.m., Jan. 10.

“It is important for California employers to keep up with labor law changes as they occur” Cappadona said. “This program will give employers the essential updates, helping them avoid expensive litigation.”

Some of the topics will include new sexual harassment training requirements, the effect of new minimum wage laws on exempt and non-exempt employees, the impact of the new hands-free cell phone law on the workplace, local living wage and mandated sick leave laws, and employment related legislation likely to be introduced in 2007.

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Cost for the lunch is \$20 or \$25 for lunch and a scholarship raffle. Mail check and reservation form by Jan. 3 to Western Ventura County Employer Advisory Council, P.O. Box 52012, Oxnard, CA 93031. For additional information, or to obtain a reservation form call (805) 382-5125 or visit <http://e-ponyexpress.net/eac.htm>.

Cappadona's practice covers a broad spectrum of traditional labor law and employment law. He regularly represents employers before federal and state agencies and advises employers in union negotiations. Cappadona counsels in preventive law and developing personnel policies and employee handbooks. Cappadona is the program director and board member of the East Ventura County EAC. He also conducts in-house training for employer management teams.

Clark has successfully defended employers in lawsuits involving harassment and discrimination, pregnancy disability and leave of absence issues. She has represented employers in lawsuits involving an employee's improper use of an employer's intellectual property, including customer lists and commercially sensitive information. Clark serves on the board of directors for the California Young Lawyers Association, is past president of the Ventura County Barristers' Association and a past board member of the Ventura County Bar Association.

For more than 65 years, Nordman Cormany Hair & Compton's attorneys have represented a variety of influential clients who have helped shape the Ventura County community. The Oxnard-based firm provides legal services in business and corporate litigation, employment, business and commercial law, real estate and land use, environmental, oil and gas, administrative and local government law, taxation, estate planning and intellectual property law. Clients include individuals, national and international corporations, small businesses, municipalities and public agencies. For more information, visit www.nchc.com.

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