

# **NORDMAN CORMANY HAIR & COMPTON LLP**

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FOR IMMEDIATE RELEASE  
October 5, 2007

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## **LOCAL EMPLOYERS TO GET EXPERT ADVICE FROM STATE SENIOR DEPUTY LABOR COMMISSIONER AND LOCAL ATTORNEY ON EMPLOYMENT LAWS**

OXNARD, Calif.—While discrimination and harassment cases make the headlines, a major portion of claims and lawsuits filed against employers involve state wage and hour laws.

Nordman Cormany Hair & Compton LLP attorney Jonathan Fraser Light and Dan Cornet, senior deputy labor commissioner with the California Division of Labor Standards Enforcement, present a fast-paced session featuring dozens of topics entitled, “Q & A with the Labor Commissioner.” The half-day seminar, presented by the West Ventura County Employer Advisory Council (EAC), will be held at the Courtyard Marriott, 600 East Esplanade Drive in Oxnard, 7:30 a.m.—noon, Oct. 10.

“This is an excellent opportunity for employers to get answers to their employment law questions and to speak directly with the senior deputy labor commissioner for our area,” Light said.

Some of the topics will include changes in meal and rest period penalties, when to use an arbitration agreement, the “Learned Professional” exemption change, travel time payment, the pros and cons of independent contractor status, FMLA enforced use of vacation/sick leave and the possible traps of the penalties.

(more)

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Labor Commissioner Q & A  
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Cost for the seminar is \$85 in advance and \$90 at the door, which includes a full breakfast. For reservations call (805) 382-8620 or e-mail [cjimene2@edd.ca.gov](mailto:cjimene2@edd.ca.gov).

Light has more than 26 years' experience in the practice of employment law. Honored as one of *Los Angeles Magazine's* "California Super Lawyers," he has been selected twice for *Pacific Coast Business Times's* "Who's Who in Professional Services." As a partner at the firm, he consults with more than 200 companies throughout California on their day-to-day employment law needs and is experienced in jury trial lawsuits involving wrongful termination, sex harassment, race discrimination and other employment-related matters. Light is a frequent lecturer, president of the Ventura County Bar Association and board member of the Discovery Center. He is a graduate of the UCLA School of Law, where he was a member of the Law Review, and is the author of the nationally acclaimed and award-winning book, *The Cultural Encyclopedia of Baseball*.

For more than 65 years, Nordman Cormany Hair & Compton's attorneys have represented a variety of influential clients who have helped shape the Ventura County community. The Oxnard-based firm provides legal services in business and corporate litigation, employment, business and commercial law, real estate and land use, environmental, oil and gas, administrative and local government law, taxation, estate planning and intellectual property law. Clients include individuals, national and international corporations, small businesses, municipalities and public agencies. For more information, visit [www.nchc.com](http://www.nchc.com).

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