

NORDMAN CORMANY HAIR & COMPTON LLP

**1000 Town Center Drive
Sixth Floor
Oxnard, CA 93036**

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Contact: Karen Gabler
Partner
(805) 485-1000

LOCAL BUSINESS OWNERS TO LEARN THE TOP TEN CHALLENGES FOR CALIFORNIA EMPLOYERS AT EAC SEMINAR

THOUSAND OAKS, Calif.—Local employers will learn the top ten reasons why it's hard to be an employer in California at a half-day seminar in Oxnard. Karen Gabler, Diane Becker and Meghan Clark, partners at Nordman Cormany Hair & Compton LLP, Ventura County's largest law firm, will speak at the half-day seminar sponsored by The West Ventura County Employer Advisory Council (EAC). The event will be held 8:30 - 11:30 a.m. July 11 at the Courtyard Marriott Hotel, 600 Esplanade Drive, Oxnard.

“The topics we will be discussing will address some of the most common questions we receive from our employer clients,” Gabler said. “This seminar will give employers guidance on issues such as the conflict between employers' control over the workplace and employees' privacy rights, troublesome terminations, workplace safety, why your independent contractor may really be an employee and workplace violence, along with other top concerns.”

Cost for the seminar is \$85 (members & non-members) for reservations received before July 5, or \$90 at the door. Breakfast is included. Reservations can be made by sending a check to EAC, PO Box 52012, Oxnard, Calif. 93031. Please include name, e-mail and phone information for each attendee. Seating is limited. For more information about the workshop, please call the EAC at (805) 382-8620.

Karen L. Gabler is a partner in the Employment Law Group of Nordman Cormany Hair & Compton LLP. She represents management clients in all aspects of employment law advice and litigation. Gabler conducts workplace audits and trainings for managers and employees on employment issues such as harassment, leaves of absence, disability issues, hiring and firing, disciplining and counseling employees, diversity and conflict resolution. Gabler is an Adjunct Professor of Employment Law at Pepperdine University School of Law. She is a regular speaker at community and business groups, and is the author of several monthly columns on employment law issues.

Meghan B. Clark is a partner in the Litigation and Employment Law Groups at Nordman Cormany Hair & Compton LLP. Clark handles litigation matters and provides day-to-day advice for employers. She focuses on litigation and appeals involving employment law, general business issues and trust and probate matters. Clark is the Vice Chair of the Board of Directors for the East Ventura County Employers Advisory Council.

Diane L. Becker is a partner with Nordman Cormany Hair & Compton LLP. In addition to providing general counsel services to her clients, Becker's practice emphasizes employment law. She was formerly the Chief Legal Officer of an international apparel company with approximately \$500,000,000 in annual sales and 300 retail stores. Becker represents clients in all

aspects of employment related advice and counsel, and works with her clients to set up proactive legal risk management programs, policies and trainings. She has written and taught extensively on employment law topics throughout Southern California. Becker was recently named a Super Lawyer by Los Angeles Magazine for her work in Employment Law.

The West Ventura County Employer Advisory Council (EAC) is composed of employer volunteers representing a cross-section of business and industry. The EAC was developed to promote a stronger partnership between the California Employment Development Department (EDD) and the business community. Its commitment is to assist employers in conducting their business more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between EDD and the private sector.

For more than 65 years, Nordman Cormany Hair & Compton LLP attorneys have represented a variety of influential clients who have helped shape the Ventura County community. The firm provides legal services in business and corporate litigation, employment, real estate and land use, environmental law, oil and gas, administrative and local government law, business and commercial law, taxation, estate planning and intellectual property law. Clients include individuals, national and international corporations, small businesses, municipalities and public agencies. For more information, visit www.nchc.com.

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