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LOCAL BUSINESS OWNERS WILL LEARN HOW TO DEAL WITH TOXIC EMPLOYEES AT EAST VENTURA COUNTY EAC MEETING

THOUSAND OAKS, Calif.—Business owners will have the opportunity to learn strategies for dealing with toxic employees at a luncheon in Thousand Oaks. Karen Gabler, Esq., a partner in the Employment Law Group of Nordman Cormany Hair & Compton LLP, Ventura County’s largest law firm, will speak at the lunch meeting sponsored by The East Ventura County Employer Advisory Council (EAC). The event will be held 11:30 a.m. - 1:30 p.m., Tuesday, June 19, at The Palm Garden Hotel, 495 North Ventu Park Road, Thousand Oaks.

“As the saying goes, ‘it only takes one bad apple to spoil the bunch’. The same can be said about the effect one toxic employee has on the rest of the staff,” Gabler said. “Employers can protect their workplace by learning how to interact with problem employees to try to turn them around, how to document their interactions to support a termination, and how to terminate toxic employees with the least possible disruption to their businesses.”

The early-bird registration cost for the luncheon is \$25 for members and \$35 for non-members. The deadline for early-bird registration is June 14. Walk-in registration is \$30 for members and \$40 for non-members. To register, call 805-382-8618 or visit www.EastVenturaEAC.org.

The East Ventura County EAC was developed to assist employers with conducting their businesses more effectively and efficiently, to provide information on employment-related issues, and to enhance the communication between the California Employment Development Department and the

private sector. The organization presents monthly lunch programs on topics of interest to business owners and human resource managers.

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Dealing with Toxic Employees
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Gabler concentrates her practice in the representation of management clients in all aspects of employment advice and litigation. In addition, she conducts workplace audits and training for managers and employees in employment policies and practices such as wage and hour issues, leaves of absence, harassment, hiring and firing, disabilities and employee discipline.

Each month, Gabler authors an employment law column in the Simi Valley Chamber of Commerce newsletter and authors a bimonthly employment law column in *The Los Angeles Daily Journal* and *The San Francisco Daily Journal*. She is an adjunct professor of employment law at the Pepperdine University School of Law and served as vice chair of the board of directors of the United Way of Ventura County. Gabler is also the chair-elect of the Simi Valley Chamber of Commerce, serves on the board of the Simi Valley Education Foundation and the Simi Valley Community Foundation, and has served on the boards of the East Ventura County EAC and The Wellness Community Valley/Ventura. She has received several awards for her professional and community contributions. She earned her law degree from the University of Hawaii William S. Richardson School of Law, where she was managing editor and contributing author for the University of Hawaii Law Review.

For more than 65 years, Nordman Cormany Hair & Compton LLP attorneys have represented a variety of influential clients who have helped shape the Ventura County community. The firm provides legal services in business and corporate litigation, employment, real estate and land use, environmental law, oil and gas, administrative and local government law, business and commercial law, taxation, estate planning and intellectual property law. Clients include individuals, national and international

corporations, small businesses, municipalities and public agencies. For more information, visit www.nhc.com.

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